

P.G.Diploma in Labour Law (One Year Course)
40206 : Resolution of Disputes and Collective Bargaining Paper - I

P. Pages : 1

Time : Three Hours



AW - 0126

Max. Marks : 100

- Notes : 1. Solve **any five** questions.
2. All questions carry equal marks.

1. In the event of failure of conciliation in an industrial dispute. What are the powers and duties of the appropriate Government under industrial dispute Act?
2. What is "notice of change" under industrial dispute Act? Does the Government possess the power to exempt any industry from it? Illustrate with examples.
3. What is the procedure for closing down of an industrial establishment employing more than hundred workman under industrial dispute Act?
4. When and how investigation officer is appointed? What are his duties under Maharashtra Recognition of Trade Union & Prevention of Unfair Labour Practices Act?
5. Explain the difference between "lay-off" and "retrenchment". What are the conditions precedent for retrenchment of workman under industrial dispute Act?
6. What is collective Bargaining? How it is applicable in industrial dispute Act 1947?
7. How conciliation proceedings can be commenced and when mediation can be done? Explain in detail.
8. Write powers & duties of labour court and the industrial court (Tribunal).
9. Define and explain the term 'Unfair labour practices' Under Maharashtra Recognition? Trade Union & prevention of unfair labour practices Act? Discuss relevant cases.
10. Write short notes on following **any two**.
 - a) Legal & illegal lock out.
 - b) Recovery & compensation.
 - c) Individual dispute.
 - d) Power to fix wages, bonus and contract.
