

P.G. Diploma in Labour Law (One Year Course)

Examination

**LAW RELATING TO WAGES AND MONETARY
BENEFITS**

Paper—II

Time—Three Hours]

[Maximum Marks—100

- N.B. :—** (1) Solve any **FIVE** questions.
(2) All questions carry equal marks.

1. Write short notes of (any **TWO**) :
 - (a) Equal pay for equal work
 - (b) Eligibility for Gratuity
 - (c) Rights to Received Wages
 - (d) Concept of Social Justice.
2. Examine the provisions relating to the "fixing the minimum wages" under the Minimum Wages Act, 1948.
3. State the object, application and non-application of the Equal Remuneration Act, 1976.
4. Examine the provisions of the Payment of Gratuity Act, 1972 regarding payment of Gratuity and nomination in favour of a family member.

5. What are the authorised deductions given in the Payment of Wages Act, 1936 ? Why are such provisions made in this Act ?
6. Discuss the link between Directives Principles of State policy and Labour Legislations.
7. Elaborate role, functions and power of Employees' Provident Fund Commission under the Employees' Provident Fund Act.
8. Define 'Basic Wages' and state the provisions relating to 'Contribution' under the Employees' Provident Fund Act, 1952.
9. Explain the claims arising out of deductions from wages or delay in payment of wages and provisions of appeal under Payment of Wages Act, 1936.
10. What are the obligations of the employer in relation to payment of wages and recruitment under the Equal Remuneration Act, 1976 ?