

**M.H.R.D. (Semester—II) Examination**  
**COMPUTER APPLICATION IN HUMAN RESOURCE MANAGEMENT—I**  
**Paper—204**

Time : Three Hours]

[Maximum Marks : 80

**Note :—**(1) **ALL** questions are compulsory.

(2) All questions carry equal marks.

(3) Draw block diagram wherever necessary.

1. (a) Differentiate between the characteristics of primary and secondary storage of computer system. 4
- (b) What are the merits and demerits of third generation of computer ? 4
- (c) Discuss the uses of computer in business. 4
- (d) What are the basic functional units of computer ? 4

**OR**

- (e) Explain first generation of computer. 4
  - (f) What are the basic functions performed by computer system ? 4
  - (g) List and explain any four input devices. 4
  - (h) What is system software ? State its functions. 4
2. (a) What are the demerits of computerised accounting over manual accounting ? 4
  - (b) State the limitations of IT applications in human resource management. 4
  - (c) Explain computer based inventory system. 4
  - (d) Explain role of IT in sales and marketing. 4

**OR**

- (e) Differentiate between manual accounting and computerised accounting. 4
- (f) What do you mean by computer based accounting packages ? 4
- (g) How organisation can increase in sales with the help of IT ? 4
- (h) State the limitations of IT in human resource management. 4

3. (a) Describe the differences between tactical HRIS and operational HRIS. 4  
(b) Determine the features of HRIS. 4  
(c) Discuss the impact of IT on Human Resource Management. 4  
(d) What are the limitations of HRIS ? 4

**OR**

- (e) What do you mean by strategic HRIS ? 4  
(f) Explain the role of HRIS in Human Resource Management. 4  
(g) Define HRIS with specific example. 4  
(h) How does technology create impact on HR practices ? 4
4. (a) What is Operating System ? Why it is required for functioning computer system ?  
Discuss Unix, Linux and Windows. 16

**OR**

- (b) Explain objective, types and components of operating system. Describe the merits and demerits of operating system. 16
5. (a) What is DBMS ? Define system architecture of DBMS. 16

**OR**

- (b) What do you mean by Database Backup, Recovery and Security ? Explain its features, uses and importance. 16