

AU-1635

M.B.A. Semester—III (New) Examination
HUMAN RESOURCE MANAGEMENT FOR SPORTS
Paper—MBA/3602/SP

Time : Three Hours]

[Maximum Marks : 70

- N.B. :—** (1) Attempt **ALL** questions.
(2) Figures to the right indicate full marks.

SECTION—A

1. (a) What is HRM for Sports ? Write in detail about its objectives and its importance. 14

OR

- (b) Write in detail about Personnel policies. Explain the principles of personnel management. 14

SECTION—B

2. (a) 'Strategic planning can take the organisation towards betterment.' Comment. 7
(b) What do you mean by Job description and Job specification ? Explain. 7

OR

- (c) What do you mean by Job description ? Explain with examples. 7
(d) As a sports manager is strategic planning important ? 7
3. (a) How are personnel inventories important ? Why is its need assessment required in any sports organisation ? 7
(b) "Working relationship between Supervisor and Staff in Sports organisation." Comment. 7

OR

- (c) What is information system for human resource development ? Explain. 7
(d) In a Sports organisation, how important is Personal inventories need assessment. 7

SECTION—C

4. (a) Write in detail about interview techniques and selection. 7
(b) What are the guidelines for staff recruitment and that for a sports person ? 7

OR

- (c) What do you mean by Training and Screening ? 7
(d) What are Personnel problems ? Explain with examples. 7

SECTION—D

5. John is the Sports Manager in an organisation. He is not satisfied with the performance appraisal system in his organisation.
(a) How would you help John to redesign the appraisal system ? 5
(b) How important is the Feedback ? What are the types of Feedback ? 5
(c) How would you suggest John to avoid rating errors ? 4