

**B.B.A. (Part—III) Examination**  
**INDUSTRIAL LAWS**

Time : Three Hours]

[Maximum Marks : 80

**Note :—** (1) All questions are compulsory.  
(2) All questions carry equal marks.

1. (a) Define 'Industry' and 'Industrial Dispute'. 4
- (b) Give the difference between 'Lay-off' and 'Lock-out'. 4
- (c) Elaborate the duties of conciliation officer. 4
- (d) Define 'retrenchment'. 4

**OR**

- (e) When is the strike declared unlawful ? 4
- (f) Which practices are unlawful labour practices on the part of employer ? 4
- (g) Which are the methods for settlement of disputes ? 4
- (h) Discuss the powers of Labour Court. 4
2. (a) Define 'Trade Union' and 'Trade Dispute'. 4
- (b) What is the procedure of registration of Trade Union ? 4
- (c) What are the objects of Trade Unions ? 4
- (d) Explain 'Ultra Virus'. 4

**OR**

- (e) Explain 'amalgamation of trade union'. 4
- (f) When is the registration of a trade union cancelled ? 4
- (g) What are the penalties given in the Trade Union Act ? 4
- (h) Explain at least two privileges of a Registered Trade Union. 4

3. (a) Explain the composition and functions of Advisory Board as per Contract Labour Act, 1970 16

**OR**

- (b) Define 'Contract Labour', 'Contractor' and 'Principal Employer'. Explain the objects of the 'Contract Labour' (Regulation and Abolition) Act, 1970. 16
4. (a) What are the objects of Factories Act, 1948 ? 4
- (b) Discuss the provisions regarding working hours of women. 4
- (c) Discuss the procedure of registration of factories. 4
- (d) Discuss the powers of Inspector. 4

**OR**

- (e) Explain 'hazardous process'. 4
- (f) Discuss the provisions regarding leave with wages in case of a young person. 4
- (g) What are the powers of certifying surgeon ? 4
- (h) When is a factory said to be overcrowded ? 4
5. (a) Explain Disablement. Which are the various types of Disablements ? What is the quantum of compensation in each case ? 16

**OR**

- (b) Define Dependent. Discuss the provisions related to distribution of compensation. 16