

B.B.A. Part—III Examination**INDUSTRIAL LAWS**

Time : Three Hours]

[Maximum Marks : 80

Note :—(1) **ALL** questions are compulsory.

(2) All questions carry equal marks.

1. (a) Define Strike and Lock out. When is a Strike said to be unlawful ? 16
- OR**
- (b) How is Labour Court constituted ? Discuss the functions, jurisdiction and qualifications of the Presiding Officer. 16
2. (a) Define Trade Union and Trade dispute. 4
- (b) What are the contents of bylaws that are submitted to the Registrar at the time of registration ? 4
- (c) When is a trade union said to be ultra-vires ? 4
- (d) Write a note on 'Immunity from Criminal Conspiracy'. 4
- OR**
- (e) What are the objects on which general fund is spent ? 4
- (f) Discuss the penalty provisions given in the Trade Unions Act. 4
- (g) What are the disqualifications of the office-bearers of Registered Trade Union ? 4
- (h) Discuss the rights of minors in the Registered Trade Union. 4
3. (a) Define Contract Labour. 4
- (b) How is State Advisory Board constituted ? 4
- (c) Discuss the scope of the Contract Labour (Regulation and Abolition) Act 1970. 4
- (d) Discuss the provisions related to payment of wages. 4
- OR**
- (e) Discuss the provisions related to Rest-Rooms. 4
- (f) Discuss the procedure of Licensing of Contractor. 4
- (g) Discuss the penalty provisions given in the Contract Labour (Regulation and Abolition) Act. 4
- (h) What is the effect of Non-registration of establishments ? 4

4. (a) Elaborate the Security measures given under the Factories Act. 16

OR

(b) Elucidate the provisions related to Hazardous Process. 16

5. (a) Define Employer. 4

(b) What is Occupational disease ? 4

(c) When is employer liable to pay compensation ? 4

(d) What is total disablement ? 4

OR

(e) Discuss the method of calculating wages. 4

(f) What are the pre-requisites for claiming compensation ? 4

(g) What is partial disablement ? 4

(h) State the rules regarding distribution of compensation of an injured workman. 4