

**B.B.A. (Part—III) Examination  
INDUSTRIAL LAWS**

Time : Three Hours]

[Maximum Marks : 80

**Note :—**(1) Attempt all **five** questions.

(2) All questions carry equal marks.

1. (a) What is Industrial Dispute ? Which are the various machineries for the settlement of disputes ? 16

**OR**

- (b) Explain strikes and lock-outs. When are strikes and lock-outs said to be unlawful ? 16
2. (a) Define Trade Union. 4
- (b) What are objects for the formation of Trade Union ? 4
- (c) What is the procedure of registration of Trade Union ? 4
- (d) When does a Trade Union become ultra vires ? 4

**OR**

- (e) What are the rights of a registered Trade Union ? 4
- (f) Elaborate the liabilities of a registered Trade Union. 4
- (g) How is a Trade Union dissolved ? 4
- (h) Discuss the penalty provisions as per the Trade Unions Act, 1926. 4
3. (a) What are the objects of The Contract Labour (Regulation and Abolition) Act, 1970 ? 4
- (b) Discuss the provisions related to State Advisory Board. 4
- (c) Which establishments are prohibited from employing contract labour ? 4
- (d) Discuss the provisions regarding health and welfare of contract labour. 4

**OR**

- (e) Elaborate the provisions regarding licensing of contractors. 4
- (f) What is the effect of laws and agreements inconsistent with the Act ? 4
- (g) Discuss the provisions related to constitution of Central Advisory Board. 4
- (h) Discuss the penalty provisions given in The Contract Labour (Regulation and Abolition) Act, 1970. 4
4. (a) Define Factory. 4
- (b) What is hazardous process ? 4
- (c) What are provisions related to working hours of Adults ? 4
- (d) Discuss the obligations of occupier under the Act. 4

**OR**

- (e) Discuss at least two health provisions provided in the Factories Act, 1948. 4
- (f) Discuss at least two safety measures given in Factories Act, 1948. 4
- (g) Discuss the powers of Inspector. 4
- (h) Discuss the leave provisions of an adult worker. 4
- 5. (a) Discuss various types of disabilities and the quantum of compensation for the same. 16

**OR**

- (b) What are the objects of Workmen's Compensation Act ? Elaborate the provisions regarding distribution of compensation. 16