AU–1522

B.B.A. (Part–III) Examination

INDUSTRIAL LAW

Time : Three Hours]   [Maximum Marks : 80

N.B. :— (1) **All** questions are compulsory.

      (2) All questions carry equal marks.

1. (a) Give the objects of Industrial Disputes Act.   4

   (b) Define strike.   4

   (c) Discuss the powers of conciliation officer.   4

   (d) Define retrenchment.   4

OR

   (e) Explain unfair labour practices.   4

   (f) Define award and satisfaction.   4

   (g) Define 'Industry' and 'Industrial Dispute'.   4

   (h) Differentiate between lay-off and lock-out.   4

2. (a) Define 'Trade-Union' and 'Trade-Dispute'.   4

   (b) Discuss the penalty provisions as per the Trade Unions Act.   4

   (c) State the provisions to be contained in the Trade Unions Act.   4

   (d) Give the provisions related to Amalgamation of Trade Union.   4

OR

   (e) Explain 'Immunity against criminal proceedings'.   4

   (f) What are the disqualifications of office-bearers of the Trade Union ?   4

   (g) What are the liabilities of a registered Trade Union ?   4

   (h) Explain the procedure of registration of Trade Union.   4

3. (a) Give the objects of Contract Labour Act. Discuss the provisions related to registration of establishments. 16

OR

(b) Define 'Contractor' and 'Contract Labour'. Discuss the health and welfare provisions given under the Contract Labour Act. 16

4. (a) Define factory. 4

(b) Define manufacturing process. 4

(c) Discuss the general duties of Occupier. 4

(d) Discuss the provisions regarding 'cleanliness'. 4

OR

(e) Discuss the provisions regarding working hours of women workers. 4

(f) Discuss the restriction imposed on the employment of young persons. 4

(g) Discuss the provisions regarding annual leave with wages. 4

(h) Discuss the provisions related to 'maintenance of lifts and hoists'. 4

5. (a) Explain the various types of disablements. Also discuss the provisions related to calculation of compensation. 16

OR

(b) Define Dependant. Discuss the provisions related to distribution of compensation amongst the dependants by the Commissioner. 16