

B.B.A. (Part—III) Examination**INDUSTRIAL LAWS**

Time—Three Hours]

[Maximum Marks—80

- N.B. :-** (1) Attempt **ALL** questions.
(2) All questions carry equal marks.

1. (a) Define Industrial Dispute and objects of Industrial Dispute Act. 4
(b) Write short note on Arbitration. 4
(c) Explain Unfair Labour Practices. 4
(d) Give the difference between lock-out and lay-off. 4

OR

- (e) State the machineries for the investigation and settlement of dispute. 4
(f) Give the difference between retrenchment and closure. 4
(g) Write a note on publication of report and award. 4
(h) Define Continuous Service. 4

2. (a) Define Trade Union and objects of the Trade Union Act, 1926. 4
- (b) State the duties of a Registered Trade Union. 4
- (c) What are the disqualifications of office-bearers of the Trade Union? 4
- (d) Write on "Immunity From Liability in case of Criminal Conspiracy". 4

OR

- (e) Explain the registration of Trade Unions. 4
 - (f) Give the provisions related to utilization of Political Fund of a registered trade union. 4
 - (g) Give the provisions related to cancellation of registration of trade union. 4
 - (h) Give the rights and privileges of a registered trade union. 4
3. (a) Explain the composition and functions of Advisory Board as per Contract Labour Act, 1970. 16

OR

- (b) Define Contract Labour, Workman and give the provisions related to the facilities provided to the workman by the contractor. 16
4. (a) Give the provisions of Factories Act, 1948 regarding safety of workers. 16

OR

- (b) State the various penalty provision provided in Factories Act, 1948. 16

5. (a) Write the short note on Employer under Workman's Compensation Act, 1923. 4
- (b) Write the short note on Partial Disablement. 4
- (c) Write a note on notice and claims of the accident. 4
- (d) Give the provisions related to Medical Examination. 4

OR

- (e) Define Dependent. 4
- (f) Write short note on Total Disablement. 4
- (g) Write a note on reports of fatal accidents. 4
- (h) Explain in brief method of calculating wages under Workman's Compensation Act, 1923. 4