

AP-1391

**LL.B. Fifth Semester (Three Year Degree Course)
Examination**

LABOUR AND INDUSTRIAL LAW—II

Paper—IV

Time—Three Hours] [Maximum Marks—100

Note :— (1) Answer *seven* questions in all including question No. 1 which is compulsory and carries 16 marks.

(2) All other questions carry 14 marks each.

1. Write short notes on (any *four*) :
 - (a) Dependent under W.C. Act
 - (b) Forfeiture of maternity benefit
 - (c) Definition of wages under the Payment of Wages Act
 - (d) Determination of the amount of gratuity
 - (e) Notional extension of employer's premises
 - (f) Child labour
 - (g) Commissioner under W.C. Act.
2. What is Minimum Wages ? Discuss the fixation of minimum rates of wages under the Act.
3. Discuss the salient features of the Minimum Wages Act.

4. Write an explanatory note on historical development of compensation laws in India.
5. Write short notes on :
 - (a) Contract of service and contract for service
 - (b) Determination of amount of compensation.
6. What is deduction ? Discuss the deductions which may be made from wages under the Payment of Wages Act.
7. Write short notes on :
 - (a) Inspectors and their powers under Payment of Wages Act.
 - (b) Contracting out under Payment of Wages Act.
8. Write a detailed note on object and scope of the Employees Provident Fund and Miscellaneous Provisions Act, 1952.
9. Write short notes on :
 - (a) Contribution for Provident Fund Scheme
 - (b) Employees Pension Scheme.
10. Discuss the salient features of the Payment of Gratuity Act, 1972.
11. The Maternity Benefit Act, 1961 is intended to achieve the object of social justice. Comment.
12. Discuss the object and scope of Child Labour (Prohibition and Regulation) Act, 1986 and state the important features of the Act.