

LL.B. Fourth Semester (Three Year Degree Course) (2014-2015 Pattern)

**40022 : Labour and Industrial Law**

**Paper - V**

P. Pages : 1

Time : Three Hours



**AS - 0097**

Max. Marks : 80

- Notes :
1. Solve in all **seven** questions including question no. 1 which is compulsory and carries 20 marks.
  2. All other questions carry 10 marks each.

1. Write short notes on **any four**.
  - a) Laissez fair concept.
  - b) Collective bargaining.
  - c) Lay off
  - d) Alteration of condition of service under I.D. Act 1947.
  - e) Authorities under the Employees Compensation Act, 1923.
  - f) Inspectors under factory Act.
2. Discuss the historical perspective of labour legislation in India.
3. What is Trade Union ? Discuss the salient features of Trade Union Act, 1926.
4. Discuss the various rights and liabilities of registered trade union under Trade Union Act, 1926.
5. Define Industrial dispute and discuss whether individual dispute can be termed as industrial dispute ?
6. What is strike and lockout ? Discuss the essential conditions for declaration of strikes and lock outs in public utility services.
7. Write in brief :
  - a) The role of state in Industrial relations.
  - b) Recognition of Trade Union.
8. Discuss the various authorities under Industrial Dispute Act, 1947.
9. Explain the term unfair labour practice. Discuss the unfair labour practice on the part of employers and trade union of employers.
10. Discuss the calculation, determination and distribution of compensation under the Employee's compensation Act, 1923.
11. Discuss health and safety provisions under the factories Act, 1948.

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