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LL.B.Fourth Semester (Three Year Degree Course) (2014-15 Pattern)

40022: Labour and Industrial Law Paper-V

P. Pages: 1

AU - 1826

Max. Marks: 80

Time: Three Hours

- Notes: 1. Solve in all **seven** questions including question No. 1 which is compulsory and carries **20** marks.
 - 2. All other questions carry 10 marks each
- 1. Write short notes on any four.
 - a) Labour- capital conflicts.
 - b) Reorganization of Trade Union.
 - c) Lay off and retrenchment.
 - d) Unfair Labour practice.
 - e) Contracting in and contracting out.
 - f) Health, safety and welfare provisions for labour.
 - g) Works committee.
- Discuss the evolution of Labour Law from Laissez faire to welfare state.
- State the historical perspectives of Trade Union Movement in India.
- 4. Define Trade union. Discuss the amalgamation and dissolution procedure of Trade Union under Trade Union Act, 1926.
- 5. Explain the term, 'Industrial dispute'. How Industrial Dispute Act 1947 helps for prevention and settlement of Industrial Dispute in India? Explain.
- Discuss the concept of strike and Lock out under Industrial Dispute Act, 1947.
- Discuss the powers and functions of various authorities under Industrial Dispute Act, 1947.
- 8. Discuss the management's right of action during the pendency of proceeding under Industrial Dispute Act, 1947.
- Write in brief.
 - a) Constitution of Labour Court and Industrial Tribunal.
 - b) Concept of collective bargaining.
- 10. Discuss the procedure for calculation and distribution of compensation under the Employee's Compensation Act, 1923.
- Discuss the salient features of the factories Act, 1948.

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